



NEW YEAR. NEW OPPORTUNITIES.

It's hard to believe we're already almost a month into the new year. There's already talk around the office about Spring fishing trips and cottage openings. I suspect it's because it's been frigid up here for weeks now, and people are craving a bit of sun. It's an unpopular opinion, but I kind of like this cold weather, as it reminds me of growing up in Northern Ontario where minus 40 happened on a regular basis and hopping on a sled was the best way to get to school, work, or pretty much anywhere. Since moving to Southern Ontario, there have been many years when snowmobile trails weren't open, and ski hills were basically shuttered because there was no snow, but that shouldn't be a problem right now, with it -25 and snowing and blowing as I write this.

I am, however, cognizant that the colder temps aren't all I'm cracking them up to be. Road conditions have been horrendous for travelling to and from job sites and offices, our teams that work outside have endured numb hands and feet, and Mother Nature doesn't seem to consider our work schedules when she sends us feet of snow overnight. I know I've said it before (and I'll say it again!) the work that our teams do in our communities, during regular working hours, and on weekends, in the evenings and even on stat holidays is remarkable. (The work they do in sub-zero conditions is doubly admirable.) You see references to the different great causes we support in these monthly newsletters, but I am proud to see and hear about it day to day as different team members take the lead to support their favourite charity, fundraiser, or good cause.

It is those same people who care so much about their community that I believe are the cornerstone of our company, and it shows in the exceptional customer service they provide to our loyal customers, building trust and fostering long-term relationships to help ensure the safety and security of members in our communities. We work hard to keep this at the forefront of our minds with every customer, supplier and colleague interaction.

I'm proud to say that I received several notes of praise from customers this past holiday season thanking specific members of our sales, technician, service, and admin teams who went the extra mile (err, kilometre?) to help explain a process, provide a solution to a problem, or simply be "*attentive and courteous*". These words are shared across the company when I receive them and are a nice reminder that our words and actions matter.

Wishing you and your family a wonderful upcoming Family Day weekend. I hope you're able to get outside and enjoy this winter weather, either on a sled, on the slopes, or in whatever way you enjoy winter. Keep it between the fences, keep the rubber side down, and always remember to *ride your side*.

~ David P. Clark, President & Snowmobiler Wannabe

HURONIA HOLIDAY HOURS OF OPERATION

Please note that Huronia will be **CLOSED on Monday, February 17th** for Family Day. We will **REOPEN on Tuesday, February 18th**. Our **24/7 ULC-listed monitoring station** WILL

remain open without interruption in monitoring service. 24/7 emergency service is also available if required.

BUSY WINTER SEASON FOR OUR SECURITY SYSTEMS

This is a good news, bad news, kind of item for us to report to you. However, we feel it's important to reinforce the value of having security systems in commercial businesses and spaces.

First, the bad news. In the weeks leading up to the winter holidays, there were multiple break and enters that occurred in the Midland area.

The good news is, that our security systems were able to help the South Georgian Bay OPP Detachment catch the offenders and make arrests.

In commercial (and residential!) settings, installing security systems and security cameras is crucial for safeguarding assets, employees, and customers. These systems act as a deterrent against theft, vandalism, and unauthorized access to the property while providing valuable evidence in the unfortunate event of an incident.

Security cameras also enhance situational awareness, which allows for real-time monitoring and faster response to potential threats. Additionally, they contribute to a safer work environment for employees and customers.

Looking to enhance YOUR commercial security? [Get in touch with us today.](#)

[Click here to read:](#) "Sharp Eyed OPP Officer Makes Arrest in Overnight Commercial Midland Break and Enter".

[Click here to read:](#) "Thief with 'good taste' leaves downtown Midland retailer feeling sour."

[Click here to read:](#) "Man cuts hand during attempted B&E, gets arrested."

CAREER OPPORTUNITIES: ALARM TECHNICIAN – UTTERSON (MUSKOKA) and AV TECHNICIAN (COLLINGWOOD)

Some of our best leads have come from our customers, so we are reaching out again to ask for your help finding Alarm Technicians to join the Huronia Alarm & Fire Security Inc. team!

Alarm Technician: we have availability in Utterson (our Muskoka location). We are specifically looking for individuals who have been certified through the Canadian Security Association's (CANASA) Alarm Technician Course (ATC). The Alarm Technician will be responsible for the installation and pre-wiring of structured cabling, audio video cabling, and related equipment for security alarm card access systems, fire alarm devices, CCTV and IP camera systems, structured cabling termination, and audio component installations. The Alarm Technician will be responsible for providing instructions to clients/users in operational procedures and maintenance of equipment and will, at times, and as directed, meet with builders, contractors, trades people and owners to discuss progress or challenges.

Audio Video Technician: as an Audio Video Technician at Huronia Alarm & Fire Security Inc., you'll be based in our Collingwood office and travel to customer locations in Grey County, Simcoe County, and Muskoka & Parry Sound. You'll work closely with our Audio Video and Alarm Security teams, taking on responsibilities such as the installation of audio video wiring and related infrastructure and hardware, installation of audio video equipment

including home theatre systems and networks, providing on-site customer support, and troubleshooting audio video related issues. We're looking for someone with 3 to 5 years of related experience, and we're committed to supporting your professional development.

We offer a competitive hourly rate (based on related work experience), extended health and dental benefits, RRSP contribution, company vehicle, continuous training and development, uniforms, safety equipment/tools, on-call/overtime pay and the opportunity to work with a great group of people!

If you're interested in this exciting opportunity, we'd love to hear from you. Simply send an email to hr@huronialarms.com or contact our Human Resources department at 705-445-4444 ext. 1113. We look forward to receiving your application!

We offer an incentive for leads that create viable employment opportunities for our company: three months of free monitoring for the lead, 12 months of free monitoring if we employ the lead through their probationary period, and an additional 24 months of free monitoring should the lead remain employed after one year of continuous service.



Huronian

Safe. Secure. And Sound.

Security & Monitoring

Fire & Safety

Audio Video

Lock, Key & Safe

huronialarms.com



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